Lawrence Retirement Board Minutes

March 30, 2022

Chairman Cuddy was present with Attorney Sacco and members Loughlin, Ceballos, and Wright. The meeting was called to order at 8:39 AM.

New Business: Review new staff job titles/descriptions- Sheryl Wright made a motion to accept the retirement reorganization of titles & job descriptions. Ramona Ceballos seconded the motion. All were in favor. 4-0 (copies attached)

Appointment of Executive Director of Lawrence Retirement Board- Sheryl Wright made a motion to appoint Gina Rizzo as the Executive Director of the Lawrence Retirement Board effective April 2, 2022. Approve all financial privileges in regards to wire transfers/ banking, payroll, credit card and administrative obligations that are required per the title. Salary is consistent with current director salary. Kevin Loughlin seconded the motion. All were in favor 4-0

Sheryl Wright made a motion to appoint Christine Adames as the Assistant Director of the Lawrence Retirement Board. Approve all financial, privileges in regards to wire transfers/banking, payroll and other administrative obligations that are required per the title. Salary is consistent with current assistant director. Kevin Loughlin seconded the motion. All were in favor. 4-0

Chairman Tom Cuddy recused himself from the next board discussion.

Ramona Ceballos made a motion to hire Briana Gilbert as the Administrative Assistant of the Lawrence Retirement Board based on the recommendations of the Executive Director and staff that interviewed with her. Contact candidates and send out a written job offer indicating the starting salary is \$55,000. Sheryl Wright seconded the motion. All were in favor. 3-0

FYI-Annual **MACRS** Spring 2022 Conference- Kevin J. Regan conference will be held on Monday June 13th – 15th at the Resort & Conference Ctr in Hyannis. Ramona Ceballos made a motion to approve attendance for the board members and staff. Sheryl Wright seconded the motion. All were in favor. 4-0

An application for superannuation has been received from **Miriam Matos**, a 65-year-old school para with 22 years and 7 month's service. If approved, Ms. Matos will retire on June 17, 2022 under an annual option B allowance in the amount of \$ 15,878.16. Ramona Ceballos made a motion to approve the superannuation of Miriam Matos. Sheryl Wright seconded the motion. All were in favor. 4-0 On Thursday 3-31-22 Yolanda from the School HR dept, contacted Retirement and indicated Ms. Matos rescinded her retirement.

An application for superannuation has been received from **Diane Cockroft**, a 58-year-old Executive Director with 39+ years of creditable service. If approved, Diane retires on April 2, 2022 under an annual option C allowance in the amount of \$58,600.00. Sheryl Wright made a motion to approve the superannuation of Diane Cockroft. Ramona Ceballos seconded the motion. All were in favor. 4-0

Kevin Loughin made a motion to allow Diane Cockroft to work part time not to exceed 20 hours a week commencing on April 11th, 2022 to help ensure a smooth transition in the Retirement office. The Board will pay Diane an hourly rate of \$75.00 for such part time work and will review the Board's needs in six months. Attorney Sacco will draft language for the part time contract. Sheryl Wright seconded the motion. All were in favor. 4-0

An application for superannuation has been received from **Damarys Castillo**, a 57-year-old teacher aide with 27 years and 2 month's service. If approved, Ms. Castillo will retire on March 31, 2022 under an annual option C allowance in the amount of \$11,428.56. Ramona Ceballos made a motion to approve the superannuation of Damarys Castillo. Sheryl Wright seconded the motion. All were in favor. 4-0

An application for Involuntary disability retirement has been submitted by Chief Vasque on behalf of **Carl Farrington**, 52-year-old Police Officer with 21.5 years' service. Evidentiary hearing/all parties notified. Friday, March 11th, Farrington submitted a request for a hearing to appeal the involuntary application. Tom Cuddy stated the Chief is requesting tabling this item indefinitely. Kevin Loughlin made a motion to table the involuntary disability application of Carl Farrington. Sheryl Wright seconded the motion. All were in favor. 4-0

Tabled Items- Madelin Kawam,- Attorney Sacco advised to invite Kawam and her Attorney to the next board meeting to act on the tabled disability application.

Michael Brady- medical panel process, Adam Marino-medical panel process

New Members: see attached separate sheet- Kevin Loughlin made a motion to approve the new members as submitted. Ramona Ceballos seconded the motion. All were in favor. 4-0

Refunds:

Marcos Ortiz	School	Support Specialist	\$	7,504.76				
Stephanie Rosado		Head Cashier	\$	13,198.06				
Sandy Almonte	Police	Community Relations	\$	142,647.76				
Nilka Suriel	School	Paraprofessional	\$	6,753.15				
Jose Ortega	City	Health Specialist	\$	7,504.76				
Dayanna George	School	Bookkeeper	\$	15,723.07				
Steven Bauld	School	Transportation Mgr.	\$	1,258.82				
Sheryl Wright made a motion to approve the refunds as submitted. Ramona Ceballos								
seconded the motion. All were in favor, 4-0								

Monthly Expenses:

 Warrant # 5
 Voucher # 69-116
 \$ 353,364.82

 Warrant # 6
 Voucher # 117
 \$ 611,476.62

 Retiree End Checks
 \$ 14,449.77

Ramona Ceballos made a motion to approve the monthly expenses as submitted. Sheryl Wright seconded the motion. All were in favor. 4-0

Monthly pension payroll for March 31st, 2022 \$ 2,360,568.84 Ramona Ceballos made a motion to approve the March monthly pension payroll as submitted. Sheryl Wright seconded the motion. All were in favor. 4-0

Ramona Ceballos made a motion to approve the Feb 23, 2022 regular and executive session retirement board minutes as submitted. Sheryl Wright seconded the motion. All were in favor, 4-0

Copies of bank statements, cashbooks and investment reports are available for review. Warrants and vouchers are present for approval.

The next scheduled Retirement Board meeting will be held on Tuesday, April 26th, 2022 at 8:30 AM.

Respectfully submitted

Diane Cockroft, Executive Director

Thomas Cuddy, Chairman

Kevin Loughlin

Ramona Ceballos

Sheryl Wright

March 30, 2022

New Members:

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76	Batistine, Raul	LHA	Payroll Clerk	1	3/30/2022
10460	Ortega, Alexis	FIR	Firefighter	4	3/30/2022
10461	Santiago, Luis	FIR	Firefighter	4	3/30/2022
10462	Gonzalez, Cristian	CTY	Cemetery HMEO	1	3/30/2022
10463	Mojica, Lorraine	LHA	Finance Manager	1	3/30/2022
10464	Betances, Anabel	SCH	C.N.A	1	3/30/2022
10465	De Franco, Monica	SCH	C.N.A	1	3/30/2022
10466	Tejada Duran, Juan	CTY	Boiler Tech	1	3/30/2022
10467	Fermin Villa, Ramon	CTY	Parking Attendant	1	3/30/2022
10468	De L Cruz, Naomi	SCH	Academy Leadership Specialist	1	3/30/2022
10469	DeLaCruz, Mayilangel	SCH	Paraprofessional	1	3/30/2022
10470	Figueroa, Yomayra	SCH	Family Engament Specialist	1	3/30/2022
10471	Germosen, Bryan	SCH	School Culture Specialist	1	3/30/2022
10472	Gonzalez, Jacqueline	SCH	42 Week Safety Officer	1	3/30/2022
10473	Hertnandez, Karolina	SCH	52 Week Clerk	1	3/30/2022
10474	Kiniti, Silvia	SCH	Paraprofessional	1	3/30/2022
10475	Lozada, Jeremiah	SCH	Paraprofessional	1	3/30/2022
10476	Mendez, Paola	SCH	Paraprofessional	1	3/30/2022
10477	Mercado, Edlyana	SCH	Paraprofessional	1	3/30/2022
10478 10479	Moore, Felix Ramos Santiago, Luz	SCH SCH	Paraprofessional C.N.A	1	3/30/2022 3/30/2022
8796	Petrillo, Erica	SCH	Tutor	1	3/30/2022
10480	Rodriguez, Camila	SCH	Paraprofessional	1	3/30/2022
10481	Rodriguez, Yessenia	SCH	C.N.A	1	3/30/2022
10482	Shaughnessy, Jacob	SCH	52 Week Safety Officer	1	3/30/2022
10483	Torres, Axel	SCH	Paraprofessional	1	3/30/2022
10484	Torres, Lesly	SCH	C.N.A	1	3/30/2022
10485	Soto, Tahycha	CTY	Health, Safety & Equality II	1	3/30/2022
10486	Tineo, Francis	CTY	Laborer	1	3/30/2022
10487	Dilone Rodriguez, Jose	CTY	Health, Safety & Equality II	1	3/30/2022
10488	Ravelo, Alexis	SCH	Paraprofessional	1	3/30/2022
89	Vargas, Jose	SCH	Custodian	1	3/30/2022
490	Vasquez, Mayra	SCH	Cafeteria Worker	1	3/30/2022
10491	Martinez, Tommy	SCH	Paraprofessional	1	3/30/2022
10492	Alcantara, Darianna	SCH	Paraprofessional	1	3/30/2022
10493	Andrews, Catherine	SCH	Paraprofessional	1	3/30/2022
10495	Corniel Roman, Yujeidy	SCH	C.N.A	1	3/30/2022
10496	Deleon, Julissa	SCH	C.N.A	1	3/30/2022
10497	Diaz, Katherine	SCH	Cafeteria Worker	1	3/30/2022
10498	Diaz, Kiara	SCH	IT Specialist	1	3/30/2022
10499	Esinosa, Maria	SCH	C.N.A	1	3/30/2022
10500	Foden, Alyssa	SCH	Paraprofessional	. 1	3/30/2022
10501	Garcia, Yessenia	SCH	Cafeteria Worker	1	3/30/2022
10502	Genao, Catherine	SCH	C.N.A	1	3/30/2022
10503	Guzman, Patricia	SCH	Paraprofessional	1	3/30/2022
10504	Henriguez, Dilenia	SCH	Paraprofessional	1	3/30/2022
10505	Hiraldo, Michael	SCH	Custodian	1 .	3/30/2022
10506	Jimenez, Neidhy	SCH	C.N.A	1	3/30/2022
10507	Marion, Erin	SCH	BCBA	1	3/30/2022
10508	Morfe, Winfred	SCH	Exempt Staff	1	3/30/2022
10509	Nieves, Widaly	SCH	C.N.A	1	3/30/2022
10510	Pineda, Suzette	SCH	School Culture Specialist	1	3/30/2022
10511	Sapan, Vickiana	SCH	Paraprofessional	1	3/30/2022
10512	Veras, Sajeirys	SCH	LPN	1	3/30/2022