

Lawrence Retirement Board Meeting Minutes

December 23rd, 2025 at 8:30 am

Meeting called to order at 8:30 am.

Members, Cockroft, Ceballos Wilson Ruiz and Wright were present.

The Board is in receipt of the completed medical panels in the involuntary accidental/ordinary disability case for Firefighter **Thomas Baggett**. Michael Sacco has also reviewed all relevant documents and provided an *opinion letter*. Thomas Baggett was present.

After reviewing the application, the Panel's Regional medical Panel Certificates, the accompanying narrative reports, the medical and non-medical records, legal counsel's opinion, and the provisions of M.G.L. c 32 §§ 6, 7 and 16 and this case's facts, the Board was ready to vote.

Robert Wilson made a motion to approve the Involuntary Accidental Disability Retirement of Thomas Baggett. Motion was seconded by Shery Wright. Motion carries, 5-0.

Executive Session: none

Retirements:

An application for superannuation has been received from **Sandy Picard** a 60-year old Police Lieutenant with 35 years and 4 months of service. If approved, member will retire February 27th, 2026 under an annual Option B allowance in the approximate amount of \$124,525.20.

Sheryl Wright made a motion to approve the superannuation retirement of Sandy Picard. Motion was seconded by Diane Cockroft. Motion carries, 5-0.

Tabled Items:

Cola Base Increase - Discussion - provisions of Chapter 188 of the Acts of 2010, Section 19, amending Section 103 of said chapter 32 regarding the COLA base

Items on appeal:

Fay – DALA Appeal

Ianello – DALA appeal

Bradley – CRAB appeal

Coughlin - CRAB appeal

Wood – CRAB appeal

Bistany – CRAB appeal

Olivero-Oviedo – DALA appeal

Makeup Payments:

Firefighter David Benvenuto would like to purchase his prior temporary Lawrence School Safety Officer and Facilities time. If approved member would be entitled to 1 year and 9 months

(prorated) creditable service for time worked from 03/27/2012-09/11/2015. The cost to purchase is \$10,296.64. Payroll records were obtained via MUNIS.

Robert Wilson made a motion to approve the service purchase for David Benvenutty. Motion was seconded by Sheryl Wright. Motion carries, 5-0.

New Members:

| Name | UNIT | Dept or Position | Group |
|----------------------------|-------------|---------------------------|--------------|
| Providencia Dilone Marte | SCH | Paraprofessional | 1 |
| Thalya Guerrero | SCH | 52 Week Clerk | 1 |
| Mery Mota Rivas | SCH | Paraprofessional | 1 |
| Yankeyla Nivar Sanchez | SCH | Paraprofessional | 1 |
| Umigel Sanchez | SCH | Paraprofessional | 1 |
| Gabriella Sylvester | SCH | Paraprofessional | 1 |
| Juan Bautista | SCH | Custodian | 1 |
| Taylor Bruneau | SCH | Paraprofessional | 1 |
| Lauren Durkin | SCH | Paraprofessional | 1 |
| Knoelle Glidden | SCH | Paraprofessional | 1 |
| Juan Ortega Luna | SCH | Café Worker | 1 |
| Esmeralda Medrano | SCH | Paraprofessional | 1 |
| Joel Tshimbalanga | SCH | Culture Specialist | 1 |
| Quezada, Rhina | CTY | Health, Safety & Equity 1 | 1 |
| Maria Estrada | SCH | LTS | 1 |
| Mercy Garcia | SCH | Para | 1 |
| Jeanne Irwin | SCH | Director of Grants | 1 |
| Sabrina Rodriguez Santiago | SCH | Family Engagement Spec | 1 |
| Oscar Rosario | SCH | Para | 1 |
| Jennifer Sanchez | SCH | Crisis Intervention Aide | 1 |
| Daniel Santiago | SCH | JROTC | 1 |
| Steven Nova | CTY | Airport Maintenance | 1 |
| Stacy Nguyen | SCH | LTS | 1 |
| Ludwing Tejada | SCH | Para | 1 |
| Yulianna Tejada Almanzar | SCH | Para | 1 |
| Joanne Stornaiuolo | SCH | Para | 1 |

Robert Wilson made a motion to approve the new members as submitted. Motion was seconded by Sheryl Wright. Motion carries, 5-0.

Refunds: * = Rollover

| | | | |
|-------------------|--------|------------------|----------------|
| Mary Grega | School | BCBA | \$ 6,160.38 * |
| Margaret Tavares | School | Paraprofessional | \$ 3,378.94 |
| Alan M. Navarro | School | Paraprofessional | \$ 7,342.02 |
| Samantha Lindesey | School | Dean of Students | \$ 39,149.64 * |

Sheryl Wright made a motion to approve the refunds as submitted. Motion was seconded by Robert Wilson. Motion carries, 5-0.

Monthly Expenses:

| | | |
|---------------|-------------------|---------------|
| Warrant # 13 | Voucher # 331-349 | \$ 134,096.40 |
| Warrant # 13A | Voucher # 350 | \$ 146.26 |

Robert Wilson made a motion to approve the monthly expenses as submitted. Motion was seconded by Sheryl Wright. Motion carries, 5-0.

| | |
|---|------------------------|
| Monthly pension payroll for December 31st, 2025 | \$ 2,686,937.97 |
| Voids | \$ - 4,013.29 |
| Retiree End Checks | \$ 14,350.23 |

Sheryl Wright made a motion to approve the pension payroll/voids and end checks as submitted. Motion was seconded by Robert Wilson. Motion carries, 5-0.

PRIT Wire redemption

Sheryl Wright made a motion to approve the PRIT wire redemption as submitted. Motion was seconded by Robert Wilson. Motion carries, 5-0.

Approval of the **November 25th, 2025 retirement board minutes and executive session minutes** as submitted.

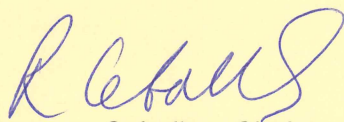
Robert Wilson made a motion to approve the minutes and executive session minutes as submitted. Motion was seconded by Diane Cockroft. Motion carries, 5-0.


Copies of bank statements, cashbooks investment reports and recent PERAC Memos are available for review. Warrants and vouchers are present for approval and review.

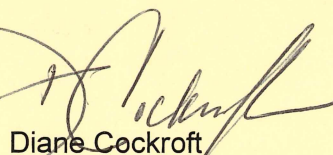
Next Meeting is Wednesday, January 28th, 2026

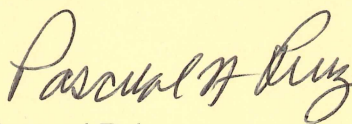
Being no further business, Diane Cockroft made a motion to adjourn at 9:45 AM. Motion was seconded by Robert Wilson. Motion carries, 5-0.

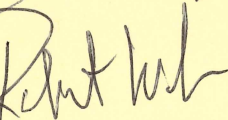
Respectfully submitted,

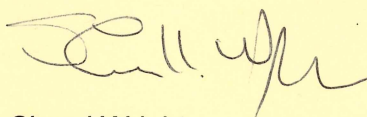

Ramona Ceballos, Chairman


Gina Rizzo, Executive Director


Diane Cockroft


Pascual Ruiz


Robert Wilson


Sheryl Wright