

Lawrence Retirement Board Meeting Minutes

November 25th, 2025 at 8:30 am

Meeting called to order at 8:31 am.

Members, Cockroft, Ceballos and Wilson were present. Members Ruiz and Wright were absent. Attorney Michael Sacco was present.

PRIM – Annual Review – Director of Client Services, Francesco Danielle of Mass PRIM was present with his presentation.

Mr. Danielle provided the board with his presentation. All figures were as of September 30th, 2025 unless otherwise noted. Mr. Danielle went over the PRIM Core Beliefs, The Board and Advisory Committees and PRIMS recent recognitions. He spoke in depth of the PRIT asset Allocations, its Targets and Performance. He was also happy to report that there have been no senior staff changes within the last 12-month period. Mr. Danielle said he would be happy to zoom into the boards March meeting with an update as well.

The Board thanked Mr. Danielle for his detailed presentation.

Diane Cockroft made a motion to go into executive session at 9:06 to review any applications for disability retirement, associated benefits, litigation strategy, and to consider the reputation, character, physical condition, or mental health of individuals with business before the Board. Motion was seconded by Robert Wilson. Roll Call – Ceballos–yes, Cockroft–yes, Wilson–yes, Motion was approved on a unanimous roll call, 3–0.

Executive Session:

Michael Mangan – Discussion

Board to review FMLA request

Diane Cockroft made a motion to come out of executive session and resume regular session at 9:34 a.m. Motion was seconded by Robert Wilson. Roll Call – Ceballos–yes, Cockroft–yes, Wilson–yes, Motion was approved on a unanimous roll call, 3–0.

Retirements:

An application for superannuation has been received from **Heather Abreu** a 62-year old School Clerk with 34 years and 2 months of service. If approved, member will retire on December 17, 2025, under an annual Option B allowance in the approximate amount of \$47,847.60.

Diane Cockroft made a motion to approve the superannuation retirement of Heather Abreu. Motion was seconded by Robert Wilson. Motion carries, 3–0.

An application for superannuation has been received from **Felix Garcia** a 66-year old School Custodian with 23 years of service. If approved, member will retire on January 9, 2026, under an annual Option B allowance in the approximate amount of \$ 29,072.40.

Diane Cockroft made a motion to approve the superannuation retirement of Felix Garcia. Motion was seconded by Robert Wilson. Motion carries, 3-0.

An application for superannuation has been received from **Porfirio Matias** a 74-year old DPW, Customer Service Representative with 12 years and 7 months of service. If approved, member will retire on January 31, 2026, under an annual Option A allowance in the approximate amount of \$ 14,396.16.

Diane Cockroft made a motion to approve the superannuation retirement of Porfirio Matias. Motion was seconded by Robert Wilson. Motion carries, 3-0.

An application for superannuation has been received from **Robert DiBenedetto** a 59-year old Police Sergeant with 32 years and 5 months of service. If approved, member will retire on January 20th, 2026, under an annual Option C allowance in the approximate amount of \$ 97,886.52.

Diane Cockroft made a motion to approve the superannuation retirement of Robert DiBenedetto. Motion was seconded by Robert Wilson. Motion carries, 3-0.

An application for superannuation has been received from **Elizabeth Olivier** a 70-year old School Cafeteria Worker with 10 years and 3 months of service. If approved, member will retire on January 2, 2026, under an annual Option A allowance in the approximate amount of \$ 7,337.52.

Diane Cockroft made a motion to approve the superannuation retirement of Elizabeth Olivier. Motion was seconded by Robert Wilson. Motion carries, 3-0.

An application for superannuation has been received from **James Bizeur** a 61-year old Fire Lieutenant with 36 years and 5 months of service. If approved, member will retire on January 3, 2026, under an annual Option C allowance in the approximate amount of \$74,596.68.

Diane Cockroft made a motion to approve the superannuation retirement of James Bizeur. Motion was seconded by Robert Wilson. Motion carries, 3-0.

An application for superannuation has been received from **John Dushame** a 55-year old Police Sergeant with 32 years and 8 months of service. If approved, member will retire on January 9, 2026, under an annual Option C allowance in the approximate amount of \$ 103,102.20.

Diane Cockroft made a motion to approve the superannuation retirement of John Dushame. Motion was seconded by Robert Wilson. Motion carries, 3-0.

Tabled Items:

Cola Base Increase - Discussion - provisions of Chapter 188 of the Acts of 2010, Section 19, amending Section 103 of said chapter 32 regarding the COLA base

Items on appeal:

Fay – DALA Appeal
Ianello – DALA appeal
Bradley – CRAB appeal
Coughlin - CRAB appeal
Wood – CRAB appeal
Bistany – CRAB appeal
Olivero-Oviedo – DALA appeal

New Members:

Name Group	UNIT	Dept or Position	
Lais Dennis	SCH	Dietician	1
Nicole Cruz	SCH	Paraprofessional	1
Madhelyn Febrillet	SCH	Paraprofessional	1
Omar Cruz	SCH	Paraprofessional	1
Silka Guerrer	SCH	52 Week Clerk	1
Perla Almonte	SCH	School Culture Specialist	1
Juan Castro Checo	SCH	Custodian	1
Gregorio Fernandez	SCH	Custodian	1
Yajaira Martinez	SCH	Paraprofessional	1
Lizmaury Lora Cruz	SCH	Paraprofessional	1
Fatima McKay - Herrera	SCH	Paraprofessional	1
Yendry Vindas Alfaro	SCH	Paraprofessional	1
Duani Horton	SCH	Paraprofessional	1
Joselin Quezada	SCH	Paraprofessional	1
Nikauris Paulino-Grullon	SCH	Paraprofessional	1
Megan Gallagher	SCH	Paraprofessional	1
Leonardo Reyes-Moran	SCH	Custodian	1
Candy Batista	SCH	Exempt	1
Ruth Felix Perez	SCH	Paraprofessional	1
Kimberly Gomez	SCH	Paraprofessional	1
Gracie Gonzalez	SCH	Paraprofessional	1
Nancy Guglielmino	SCH	Paraprofessional	1
Rose Hope	SCH	Exempt	1
Lourdez Mendoza	SCH	Paraprofessional	1
Arline Ortiz	SCH	Paraprofessional	1
Erica Paulino	SCH	Paraprofessional	1
Edwin Sosa Perez	SCH	Paraprofessional	1
Carmen Ortiz	POL	Civilian Call Taker	1
Maria Vidal	CTY	Assistant Assessor	1

Madison Allen	SCH	Paraprofessional	1
Patria De Los Santos	SCH	Paraprofessional	1
Shantia Diaz	SCH	Paraprofessional	1
Esther Familia Ciriaco	SCH	Paraprofessional	1
Lismary Gonzalez Javier	SCH	Paraprofessional	1
Smeillyn Martinez Alba	SCH	Lunch Aide	1
Aliandy Martinez	SCH	Paraprofessional	1
Jessica Patino Hernandez	SCH	Paraprofessional	1
Eddie Reyes-Dominguez	SCH	Safety Officer	1
Joenya Rodriguez	SCH	Paraprofessional	1
Leonardo Saenz	SCH	Paraprofessional	1
Mya Garcia	CTY	CD - Intake Specialist	1
Javier Rosa	LHA	PH Compliance Officer	1
Carolyn Infante Delacruz	POL	Civilian Call Taker	1
Yasiris Diaz Arias	SCH	Cafeteria Worker	1
Knoelle Glidden	SCH	Paraprofessional	1
Josefina Gonzalez	SCH	Paraprofessional	1
David Manon	SCH	Paraprofessional	1
Eric Ramos	SCH	LPN	1
Anayelen Mojica	SCH	Paraprofessional	1

Diane Cockroft made a motion to approve the new members as submitted. Motion was seconded by Robert Wilson. Motion carries, 3-0.

Refunds: * = Rollover

Thalia Estevez	School	BBE	\$ 8,377.79
Barbara Rivera	School	Paraprofessional	\$ 36,077.68
Linda Calandrella	School	Paraprofessional	\$ 10,163.56 *
Ciarra Gonzelez	School	Paraprofessional	\$ 6,263.39
Jose Lantigua	Water	HMEO Sign Maker	\$ 14,387.11
Matthew Butterworth	School	Security	\$ 5,138.76

Diane Cockroft made a motion to approve the refunds as submitted. Motion was seconded by Robert Wilson. Motion carries, 3-0.

Monthly Expenses:

Warrant # 12 Voucher # 314-333 \$ 155,370.35

Diane Cockroft made a motion to approve the monthly expensest as submitted. Motion was seconded by Robert Wilson. Motion carries, 3-0.

Monthly pension payroll for November 26th, 2025	\$ 2,685,178.90
Voids	\$ -
Retiree End Checks	\$ 14,316.67

Diane Cockroft made a motion to approve pension payroll as submitted. Motion was seconded by Robert Wilson. Motion carries, 3-0.

PRIT Wire redemption Noted

Approval of the October 29th, 2025 retirement board minutes and executive session minutes as submitted.

Diane Cockroft made a motion to approve the October 29th, 2025 minutes and executive session minutes as submitted. Motion was seconded by Robert Wilson. Motion carries, 3-0.

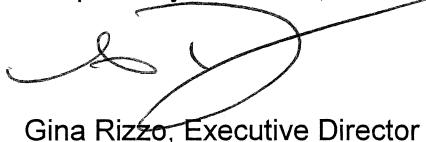
Copies of bank statements, cashbooks investment reports and recent PERAC Memos are available for review. Warrants and vouchers were reviewed.

Next meetings will be Tuesday, December 23rd, 2025 at 8:30 a.m.
Wednesday, January 28th, 2026 at 8:30 a.m.

Being no further business, Diane Cockroft made a motion to adjourn at 9:45 AM. Motion was seconded by Robert Wilson. Motion carries, 3-0.


Ramona Ceballos, Chairman

Respectfully submitted,


Gina Rizzo, Executive Director


Diane Cockroft


Robert Wilson


Pascual Buz