

## Lawrence Retirement Board Meeting Minutes

Wednesday March 31, 2021

The Lawrence Retirement Board held its regular monthly meeting on Wednesday, March 31, 2021. Chairman Bateman was present with members Loughlin, Ceballos, Rizzo and Cuddy. The meeting was called to order at 8:36 AM.

The Lawrence Retirement Board is in receipt of an application for superannuation from **James Fitzpatrick II**, a 54 year old Police Captain with 32 years and 8 months service. If approved Fitzpatrick will retire on April 22, 2021 under an option C allowance in the amount of \$ 130,563.00. Tom Cuddy made a motion to approve the superannuation of James Fitzpatrick II. Ramona Ceballos seconded the motion. All were in favor. 5-0

The Retirement Board is in receipt of an application for superannuation from **Luis Villanueva**, a 56 year old LHA custodian with 14 years and 3 months service. If approved MR. Villanueva will retire on 3/30/2020 under an annual option B allowance in the amount of 10,889.64. Gina Rizzo made a motion to approve the superannuation of Luis Villanueva. Tom Cuddy seconded the motion. All were in favor. 5-0

The Retirement Board is in receipt of an application for superannuation from **Denise Goujon**, a 62 year old clerk in the treasurer's office with 34 years and 7 months service. If approved, Denise will retire on March 26, 2021 under an option C allowance in the amount of \$ 33,402.96. Gina Rizzo made a motion to approve the superannuation of Denise Goujon. Tom Cuddy seconded the motion. All were in favor. 5-0

**Gustavo Hsu**, Custodian with the Lawrence Housing Authority would like to purchase his prior full time temporary LHA Custodial service. If approved Mr. Hsu would purchase 4 months of creditable service from 11/9/2020 – 3/09/2021 at a cost of \$1,344.76. Payroll records were provided by the Lawrence Housing Authority. Kevin Loughlin made a motion to approve the make-up payment of Mr. Hsu. Gina Rizzo seconded the motion. All were in favor. 5-0

**Victor Cepeda**, Custodian with the Lawrence Housing Authority would like to purchase his prior full time temporary LHA Custodial service. If approved Mr. Cepeda would purchase 1 year and 3 months of creditable service from 12/02/2019 – 03/05/2021 at a cost of \$4,961.38. Payroll records were provided by the Lawrence Housing Authority. Gina Rizzo made a motion to approve the make-up payment of Mr. Cepeda. Ramona Ceballos seconded the motion. All were in favor. 5-0

**New Business:** G. Rizzo-discussion regarding veterans buy back- Gina Rizzo suggested opening up the time frame for re-payment for veterans who have applied to the 180 day window, and for new members going forward. After a survey of Boards, it was determined that most Boards allow members to purchase the service at any time up to their retirement. After a discussion, Tom Cuddy

made a motion to approve the new Board policy allowing the new time frame. Attached is a copy of the policy. Kevin Loughlin seconded the motion to approve. All were in favor. 5-0

Ricoh to extend lease for 15 month term for copier/fax/scanner. 20% reduced payment from \$196.62 to \$157.30. Tom Cuddy made a motion to approve the Ricoh 15 month lease. Ramona Ceballos seconded the motion. All were in favor. 5-0

**Tabled Items: Mark Verville-sec 15 hearing**

**New Members:**

Lindsey Bryant	SCH	BCBA	1
Connor Kennedy	SCH	Tech Specialist	1
Alberlis Franco	SCH	Paraprofessional	1
Cassandra Diaz	SCH	Paraprofessional	1
Jessey Berube	CTY	HMEO	1
Cole Condo	CTY	HMEO	1
Dante Nardela	CTY	Traffic Control	1

Ramona Ceballos made a motion to approve the new members as submitted. Tom Cuddy seconded the motion. All were in favor. 5-0

**Refunds:**

Nestor DeJesus Jr.	COA	Outreach Coordinator	\$ 50,530.71
Brian Kirchner	School	BBE	\$ 1,662.75
Mary Ellen D'Angelo	GLTHS	Library Aide	\$ 2,542.59
Kathleen Hartley	School	Paraprofessional	\$ 7,981.58

Tom Cuddy made a motion to approve the refunds as submitted. Gina Rizzo seconded the motion. All were in favor. 5-0

**Monthly Expenses:**

Warrant # 18	Voucher # 60-92	\$ 750,059.75
Retiree End Checks		\$ 16,411.07

Ramona Ceballos made a motion to approve the monthly expenses as submitted. Tom Cuddy seconded the motion. All were in favor. 5-0

**Monthly pension payroll for March 31<sup>st</sup>, 2021** \$ 2,270,431.94

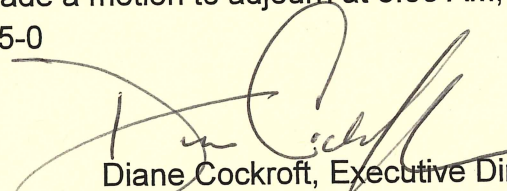
**Voids** \$ -12,227.55

Ramona Ceballos made a motion to approve the monthly pension payroll for March. Kevin Loughlin seconded the motion. All were in favor. 5-0

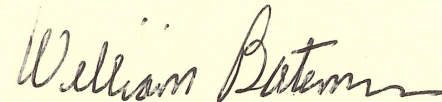
Approval of the Feb 25, 2021 Lawrence Retirement Board regular and executive session minutes. Tom Cuddy made motion to approve the 2/25/21 minutes as submitted. Kevin Loughlin seconded the motion. All were in favor. 5-0

The next scheduled Lawrence Retirement Board meeting will be held on Thursday April 29, 2021 at 8:30 AM.

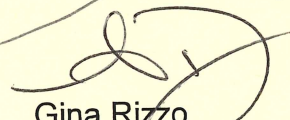
Being no further business, Gina Rizzo made a motion to adjourn at 8:53 AM, seconded by Ramona Ceballos. All were in favor. 5-0



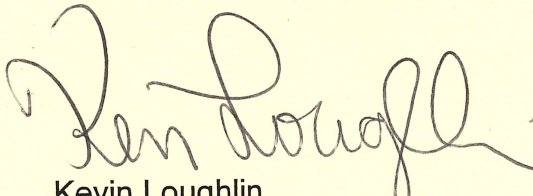
Diane Cockroft, Executive Director



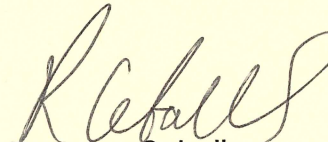
William Bateman, Chairman



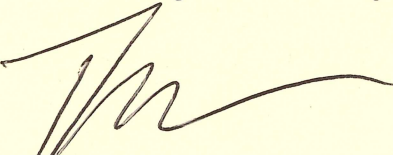
Gina Rizzo



Kevin Loughlin



Ramona Ceballos



Thomas Cuddy

**BOARD POLICY ON PAYMENT FOR VETERAN SERVICE**

Members of the Lawrence Retirement System (“System”) who file the application required no later than 180 days from the date they receive written notification from the Board shall be eligible to purchase veteran service consistent with the provisions of M.G.L. c. 32 §§ 4(1)(h). Members may purchase the maximum amount allowed or less if they so choose. Members may accomplish the purchase of veteran’s service, by remitting to the Board the amount due, in a lump-sum or by entering into an installment plan other than payroll deductions. Members that have filed their applications within the 180 required days can purchase this service at any time, prior to retirement. No interest is charged. Only new members that apply after receiving notification along with individuals who are current members that have filed their applications consistent with the provisions of M.G.L. c. 32 §§ 4(1)(h) will now fall under this policy prospectively.

Lawrence Retirement Board

March 31<sup>st</sup>, 2021

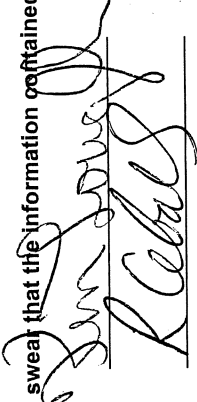
Pay/Calc Type	Number	Trns Date	Trns Date	Payee Name/SSN/Addr/YTD	SSN/4	Mbr EE #	Mbr Pay Type	Unit	Annuit	Pension	COLA	Post 81 COLA	97 COLA	Dep Allow	Veteran Allow	Chapter 389 Allow	Gross Amount	Net Amount	Void
---------------	--------	-----------	-----------	-------------------------	-------	----------	--------------	------	--------	---------	------	--------------	---------	-----------	---------------	-------------------	--------------	------------	------

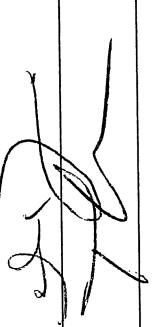
<b>Records Reported On:</b>	910																			
<b>Total Pre 81 COLA:</b>												0.00								672.85
<b>Total Post 81 COLA:</b>												0.00								209,993.06
<b>Total Annuit:</b>	370,720.30								23,071.50			0.00								1,945,956.55
<b>Total Pension:</b>	1,873,398.26								1,706.76			1,535.12								1,945,956.55
<b>Total Dep Allowance:</b>																				0.00

ADL - Add Life - Boston Mutual (ADL):	801.73																			
BL - Basic Life - Boston Mutual (BL):	622.44																			
DB1 - City Dental - Single (DB1):	1,760.95																			
DB2 - City Dental - Retiree PI (DB2):	3,846.08																			
DB3 - City Dental - Family (DB3):	1,287.12																			
DB4 - Dental Wid-Single/Family (DB4):	953.64																			
EGR - Group Insurance - Lha (EGR):	8,797.14																			
EGS - Group Insurance - Surv (EGS):	159.22																			
FCPDF-Fallon CHP Direct-Family (FCPDF):	312.30																			
FCPSF-Fallon CHP Select-Family (FCPSF):	203.30																			
HARCF-Harvard P P Choice-Famil (HARCF):	463.91																			
HARCF-Harvard P P Choice-Indiv (HARCF):	1,330.90																			
HARIF-Harvard P Independ-Family (HARIF):	4,366.44																			
HARII-Harvard P Independ-Indiv (HARII):	2,293.00																			
HARMI-Harvard Medicare Enh-Ind (HARMI):	3,757.62																			
HARMP-Harvard Medicare En-P1 (HARMP):	6,585.89																			
NHPCI-Neighborhood HPC-Individ (NHPCI):	206.36																			
PRO - Probate Court (PRO):	3,783.00																			
THMCH-Tufts Med Comp - Indiv (THMCI):	499.06																			
THMCP-Tufts Med Comp - P1 (THMCP):	422.26																			
THMPI-Tufts Med Preferred-Ind (THMPI):	178.83																			
THPNF-Tufts HP Navigator-Famil (THPNF):	3,122.32																			
THPNI-Tufts HP Navigator-Indiv (THPNI):	1,078.72																			
THPSI-Tufts HP Spirit - Indiv (THPSI):	121.34																			
UBNCI-UniCare Basic noCIC-Indi (UBNCI):	221.48																			
UBWCF-UniCare Basic wCIC-Famil (UBWCF):	5,823.64																			
UBWCI-UniCare Basic wCIC-Indiv (UBWCI):	7,170.86																			
UMWCI-UniCare OME wCIC-Ind (UMWCI):	15,313.52																			
UMWCF-UniCare OME wCIC-P1 (UMWCF):	18,904.90																			
UNCCF-UniCare Com Choice-Famil (UNCCF):	1,641.66																			
UNCCI-UniCare Com Choice-Indiv (UNCCI):	1,105.10																			
UNPPF-UniCare Plan Plus-Famil (UNPPF):	8,687.77																			
UNPPI-UniCare Plan Plus-Indiv (UNPPI):	4,233.91																			
VIN - Voc Health Insurance (VIN):	3,752.14																			
VLIFE - GLRHS Life Ins. (VLIFE):	0.93																			
<b>*** Deduction Total:</b>																				113,809.48

<b>Total Gross:</b>	2,270,431.94	<b>Total State Tax:</b>	672.85
<b>Total Net:</b>	1,945,956.55	<b>Total Fed Tax:</b>	209,993.06
<b>Total Net (less Void):</b>	1,945,956.55	<b>Total Void:</b>	0.00

The undersigned, on oath, swear that the information contained in this warrant is true and accurate to the best of their knowledge.

Kevin Loughlin  
  
 Ramona Ceballos

Gina Rizzo  
  
 Thomas Cuddy

William Bateman - Chairman  


Payroll Warrant For Paying Number 03/31/2021

Trans	Trns	Payee Name/SSN/Addr/YTD	SSN/4	Mbr	Mbr Pay	EE #	Type	Unit	Pre 81	Post 81	97	Dep	Addl	Veteran	Chapter	Gross	Net	
Pay/Calc	Type	Number	Date	Name/SSN/Addr/YTD	SSN/4	EE #	Type	Unit	COLA	COLA	COLA	Allow	Annuity	Allow	389	Amount	Amount	Void

Records Reported On:	4							0.00										
Total Pre 81 COLA:								0.00										
Total Post 81 COLA:								0.00										
Total Post 97 COLA:								-120.00										
Total Dep Allowance:								0.00										
Total Chapter 389 Amt:																		
Total Add Annuity:																		
Total Vet Allowance:																		
Total Gross:																		
Total State Tax:																		
Total Fed Tax:																		
Total Net (less Void):																		

ADL - Add Life - Boston Mutual (ADL): -30.16  
 BL - Basic Life - Boston Mutual (BL): -4.68  
 DB1 - City Dental - Single (DB1): -8.59  
 DB2 - City Dental - Retiree Pl (DB2): -17.17  
 UMWCI - UniCare OME w/CIC-Ind (UMWCI): -88.82  
 UMWCP - UniCare OME w/CIC-P1 (UMWCP): -99.88  
 VIN - Voc Health Insurance (VIN): -81.33  
 VLIFE - GLRHS Life Ins. (VLIFE): -0.03  
 \*\*\* Deduction Total: -330.66

The undersigned, on oath, swear that the information contained in this warrant is true and accurate to the best of their knowledge.

Kevin Loughlin

*[Signature]*  
Gina Rizzo

Thomas Cuddy

William Bateman - Chairman

*[Signature]*

Ramona Ceballos

Vendor Payment Warrant For Posting Number 03/31/2021

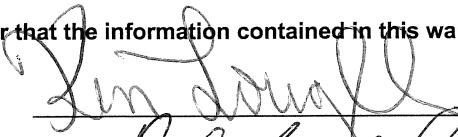
Vendor Name	Unit	Check Number	Check Date	Amount
Commonwealth of Massachusetts		54175	03/31/2021	3,783.00
Greater Lawrence Technical HS	VOC - Gtr. Law. Voc. High Sch	54176	03/31/2021	3,671.71
Group Insurance Commission		54177	03/31/2021	8,956.36

Records Reported On: 3

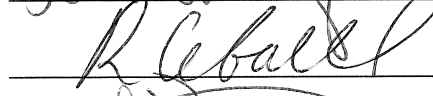
16,411.07

The undersigned, on oath, swear that the information contained in this warrant is true and accurate to the best of their knowledge.

Kevin Loughlin



Ramona Ceballos



Gina Rizzo



Thomas Cuddy



William Bateman - Chairman

