

Lawrence Retirement Board Meeting Minutes

October 29th, 2025 at 8:30 am

Meeting called to order at 8:32 am.

Members, Cockcroft and Wright were present. Members Ceballos and Wilson were remote. Member Ruiz was absent. Attorney Michael Sacco was present.

Diane Cockcroft made a motion to go into executive session at 8:33 to review any applications for disability retirement, associated benefits, litigation strategy, and to consider the reputation, character, physical condition, or mental health of individuals with business before the Board. Motion was seconded by Sheryl Wright. Roll Call – Ceballos–yes, Cockcroft–yes, Wilson–yes, Wright–yes. Motion was approved on a unanimous roll call, 4–0.

Executive Session:

Theresa Fay, spouse of Raymond Fay – Accidental Death

Diane Cockcroft made a motion to come out of executive session and resume regular session at 8:52 a.m. Motion was seconded by Sheryl Wright. Roll call – Ceballos–yes, Cockcroft–yes, Wilson–yes, Wright–yes. Motion was approved on a unanimous roll call, 4–0.

New Business:

An application for superannuation has been received from **Rafael Vega** a 61-year old School Director of Culture with 12 years and 11 months of service. If approved, member will retire on September 25th, 2025, under an annual Option C allowance in the approximate amount of \$12,606.84.

Diane Cockcroft made a motion to approve the superannuation retirement of Rafael Vega. Motion was seconded by Sheryl Wright. Roll call – Ceballos–yes, Cockcroft–yes, Wilson–yes, Wright–yes. Motion was approved on a unanimous roll call, 4–0.

An application for superannuation has been received from **Clifford Fairbanks** a 64-year old School Head Custodian with 27 years and 2 months of service. If approved, member will retire on November 20th, 2025, under an annual Option A allowance in the approximate amount of \$38,572.92

Diane Cockcroft made a motion to approve the superannuation retirement of Clifford Fairbanks. Motion was seconded by Sheryl Wright. Roll call – Ceballos–yes, Cockcroft–yes, Wilson–yes, Wright–yes. Motion was approved on a unanimous roll call, 4–0

Legal contract – 01/01/2026 - 12/31/2032

Diane Cockcroft made a motion to accept the legal contract submitted by the Law Offices of Sacco and Collins, PC which will be in effect from 01/01/2026-12/31/2032. Motion was seconded by Sheryl Wright. Roll call – Ceballos–yes, Cockcroft–yes, Wilson–yes, Wright–yes. Motion was approved on a unanimous roll call, 4–0

MACRS – Fall/Winter Conference December 7th – December 10th. Sheraton Springfield, MA - Travel confirmation/approval – agenda not available yet

No one is able to attend the Fall/Winter MACRS Conference.

Quarterly update on office budget

Executive Director Rizzo shared the Quarterly Expenditure Report as of 10/15/2025 that staff member Christine Bryant put together for the members to review.

Board Reviewed the Quarterly Expenditure Report.

Tabled Items:

We are in receipt of the PERAC issued medical records review on Raymond Fay. **Theresa Fay**, spouse of Raymond Fay who retired December 22, 1991 under an accidental disability has applied for accidental death benefits. The board tabled this item and sent to PERAC for further clarification. - Results distributed – Mrs. Fay, daughter Michelle Kupka and son John Fay were invited.

Discussed in executive session

Cola Base Increase - Discussion - provisions of Chapter 188 of the Acts of 2010, Section 19, amending Section 103 of said chapter 32 regarding the COLA base

Items on appeal:

Ianello – DALA appeal
Bradley – CRAB appeal
Coughlin - CRAB appeal
Wood – CRAB appeal
Bistany – CRAB appeal
Olivero-Oviedo – DALA appeal

New Members:

Name Group	UNIT	Dept or Position	
Dilcia Sanchez De Vargas	SCH	Paraprofessional	1
Katherine Diaz De Cruz	SCH	Paraprofessional	1
Quilbio Vargas	SCH	Custodian	1
Diana Garcia Peguero	SCH	Exempt	1
Joseilys Romero	SCH	Paraprofessional	1
Marcel Abreu	SCH	Exempt	1

Xin Ding	CTY	Library Assistant	1
Emily Sandoval	SCH	Senior Specialist	1
Valerie Hernandez	SCH	52 Week Clerk	1
Mahammed Kaif Khalifa	SCH	IT Specialist	1
Jeremy Gomez Ulloa	SCH	52 Week Clerk	1
Gary Martinez	SCH	School Culture Specialist	1
Idalys Morrison	SCH	Exempt	1
Ibelkys Batista	SCH	52 Week Clerk	1
Yamile Morales	SCH	Family Engagement Specialist	1
Maria Reyes Then	SCH	Paraprofessional	1
Johanna Polanco	SCH	Paraprofessional	1
Lilliam Montero De Canela	SCH	Paraprofessional	1
Edmund Monette	GLTHS	School Safety Officer	1
Mario Rahi	GLTHS	IT Technician	1
Rosa Javier	LHA	PH Compliance Officer	1
Alan Checo	CTY	Principal Accounts Clerk	1
Alberto Peralta	CTY	SHMEO - Water Dept	1
Hector Heredia	POL	Animal Control Officer	1
Yalexa Villa	CTY	Program Assistant - Recreation	1
Zoraida Mejia	CTY	Clerk - Tax Collectors	1
Susan Rivera	CTY	Library Assistant	1
Michael Blanchette	FIR	Firefighter	1

Diane Cockroft made a motion to approve the new members as submitted. Motion was seconded by Sheryl Wright. Roll call – Ceballos–yes, Cockroft–yes, Wilson–yes, Wright–yes. Motion was approved on a unanimous roll call, 4-0

Refunds: * = Rollover

Ingrid Chevere	CTY	HMEO	\$ 15,807.41 *
Alexis Ravelo	SCH	Paraprofessional	\$ 11,972.94
Suzanne Hill	CTY	Parking Attendant	\$ 51,362.39
Nicholas Lamphere	SCH	BBE	\$ 3,061.57
Eduardo James-Jaime	SCH	Culture Specialist	\$ 41,465.74
Ana Morales	CTY	Chief of Staff	\$ 3,107.18

Diane Cockroft made a motion to approve the refunds as submitted. Motion was seconded by Sheryl Wright. Roll call – Ceballos–yes, Cockroft–yes, Wilson–yes, Wright–yes. Motion was approved on a unanimous roll call, 4-0

Monthly Expenses:

Warrant # 11	Voucher #	\$ 398,716.96
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Diane Cockroft made a motion to approve the monthly expenses as submitted. Motion was seconded by Sheryl Wright. Roll call – Ceballos–yes, Cockroft–yes, Wilson–yes, Wright–yes. Motion was approved on a unanimous roll call, 4-0

Monthly pension payroll for October 31st, 2025	\$ 2,692,266.16
Voids	\$ -
Retiree End Checks	\$ 14,316.67

Diane Cockcroft made a motion to approve the monthly pension payroll and end checks as submitted. Motion was seconded by Sheryl Wright. Roll call – Ceballos–yes, Cockcroft–yes, Wilson–yes, Wright–yes. Motion was approved on a unanimous roll call, 4-0

PRIT Wire redemption - noted

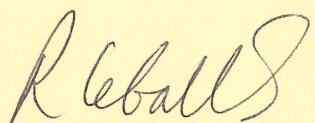
Approval of the **September 23rd, 2025 retirement board and executive session minutes** as submitted.

Diane Cockcroft made a motion to approve the September 23rd, 2025 board and executive session minutes as submitted. Motion was seconded by Sheryl Wright. Roll call – Ceballos–yes, Cockcroft–yes, Wilson–yes, Wright–yes. Motion was approved on a unanimous roll call, 4-0

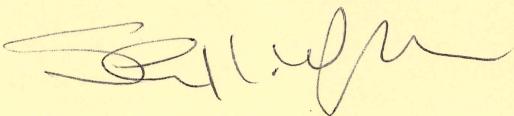
Copies of bank statements, cashbooks investment reports and recent PERAC Memos are available for review. Warrants and vouchers are present for approval and review.

Next meeting will be Tuesday, November 25th, 2025 at 8:30 a.m.

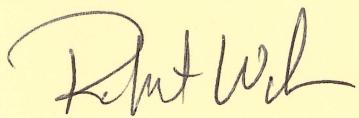
Being no further business, Diane Cockcroft made a motion to adjourn at 8:57 AM. Motion was seconded by Sheryl Wright. Roll call – Ceballos–yes, Cockcroft–yes, Wilson–yes, Wright–yes. Motion was approved on a unanimous roll call, 4-0



Ramona Ceballos, Chairman

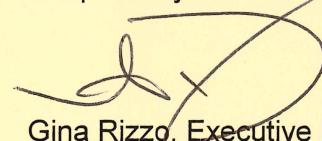


Sheryl Wright



Robert Wilson

Respectfully submitted,



Gina Rizzo, Executive Director



Diane Cockcroft

