

## Lawrence Retirement Board Minutes

Friday, November 20, 2020

The Lawrence Retirement Board held its regular monthly meeting on Friday November 20, 2020. Chairman Bateman was present with Attorney Sacco and members Ceballos, Cuddy and Rizzo. Kevin Loughlin participated remotely via conference call. The meeting was called to order at 8:34 AM.

Tom Cuddy made a motion to enter into executive session at 8:34 AM, seconded by Ramona Ceballos. Vote taken: Bateman;yes, Loughlin;yes, Ceballos;yes, Cuddy;yes, Rizzo;yes 5-0

The Board is in receipt of the completed medical panel in the disability claim of **Maria Taveras**, School aide. Attorney Mark Machera present on Taveras's behalf.

The Board is in receipt of the completed medical panel in the ordinary disability case of **Timothy Petty**, police call taker.

The Board is in receipt of the completed medical panel in the disability claim of **Edward Burke**, Fire Dept. Edward Burke present for results.

An application for Involuntary Adr/Ord disability has been received from Chief Roy Vasque on behalf of **George Wood**, 46 year old police officer with 15 years of service. Attorney Jacobs and Wood were on conference call for a hearing.

The Board in in receipt of a letter of reconsideration in the Fleming superannuation retirement from Paul T. Hynes, legal counsel of Fleming. No motion made.

Gina Rizzo made a motion to come out of executive session at 10:06 AM, seconded by Tom Cuddy. Vote taken: Bateman;yes, Loughlin;yes, Ceballos;yes, Cuddy;yes, Rizzo;yes 5-0

The Board is in receipt of an application for superannuation from **William Maloney**, a 64 year old City Clerk with 25 years and 11 months service. If approved Mr. Maloney will retire on Nov 30, 2020 under an option A allowance in the amount of \$ 43,842.24. Gina Rizzo made a motion to approve the superannuation of William Maloney. Tom Cuddy seconded the motion. Vote taken: Bateman;yes, Loughlin;yes, Ceballos;yes, Cuddy;yes, Rizzo;yes 5-0

**New Business: 2 RFP's received to review (Stone Consulting & KMS Actuarial Services)** Tom Cuddy made a motion to table, ask Attorney Sacco if we can add something to the contract regarding timing and fines for delayed projects. Ramona Ceballos seconded the motion. Vote taken: Bateman;yes, Loughlin;yes, Ceballos;yes, Cuddy;yes, Rizzo;yes 5-0

**Tabled items: waiting for -1 panel on R. Jameson, 2 clarifications on J Johnstone, and 1 clarification on L Villanueva**

**New Members:** see separate page. Gina Rizzo made a motion to approve the new members as submitted. Tom Cuddy seconded the motion. Vote taken: Bateman;yes, Loughlin;yes, Ceballos;yes, Cuddy;yes, Rizzo;yes 5-0

**Refunds:**

Dario Made	DPW	Parking Clerk	\$	19,776.11
Evelyn Urena	City	Clerk	\$	83,969.11
Colleen McCarthy	City	Clerk	\$	4,418.78
Cristobal Encarnacion	Police	Crossing Guard	\$	2,939.59
Elvyn Francisco	DPW	MEO	\$	9,403.97
Jasmani Ortega	School	Paraprofessional	\$	12,527.72

Cuddy made a motion to approve the refunds as submitted. Ramona Ceballos seconded the motion. Tom Vote taken: Bateman;yes, Loughlin;yes, Ceballos;yes, Cuddy;yes, Rizzo;yes 5-0

**Monthly Expenses:**

Warrant # 14	Voucher # 242-262	\$	193,674.42
Retiree End Checks		\$	16,907.30

Tom Cuddy made a motion to approve the monthly expenses as submitted. Ramona Ceballos seconded the motion. Vote taken: Bateman;yes, Loughlin;yes, Ceballos;yes, Cuddy;yes, Rizzo;yes 5-0

<b>Monthly pension payroll for November 30<sup>th</sup>, 2020</b>	<b>\$</b>	<b>2,254,278.56</b>
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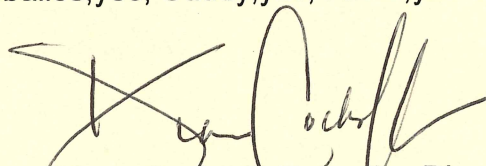
<b>Voids</b>	<b>\$</b>	<b>-5,518.31</b>
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Tom Cuddy made a motion to approve the November pension payroll as submitted. Ramona Ceballos seconded the motion. Vote taken: Bateman;yes, Loughlin;yes, Ceballos;yes, Cuddy;yes, Rizzo;yes 5-0

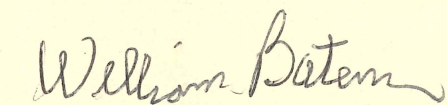
Tom Cuddy made a motion to approve of the Lawrence Retirement Board minutes from February, March, April, May, June, July, August, September, and October as submitted. Ramona Ceballos seconded the motion. Vote taken: Bateman;yes, Loughlin;yes, Ceballos;yes, Cuddy;yes, Rizzo;yes 5-0

The next scheduled Retirement Board meeting will be held on Monday, December 21, 2020 at 8:30 AM.

Tom Cuddy made a motion to adjourn at 10:24 AM, seconded by Ramona Ceballos. Vote taken: Bateman;yes, Loughlin;yes, Ceballos;yes, Cuddy;yes, Rizzo;yes 5-0



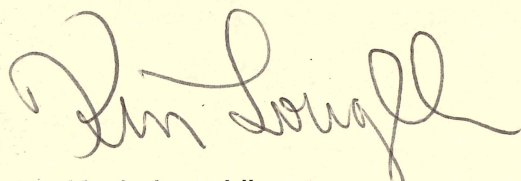
Diane Cockroft, Executive Director



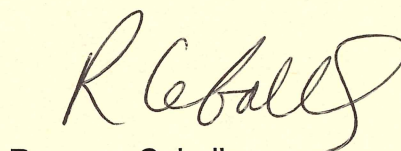
William Bateman, Chairman



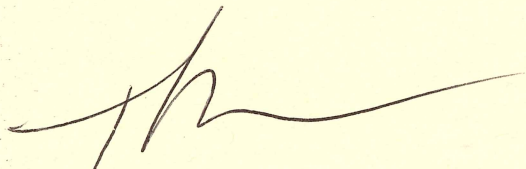
Gina Rizzo



Kevin Loughlin



Ramona Ceballos



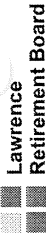
Thomas Cuddy

**New Members:**

**November 20, 2020**

10158	Alberto, Lenin	SCH	School Safety Officer	1	11/20/2020
10159	Allie, David	SCH	LTS	1	11/20/2020
10160	Bastien, Matthew	SCH	Board Certified Behavior Analyst	1	11/20/2020
10161	Byman, Molly	SCH	LTS	1	11/20/2020
10162	Cabassa, Tatiana	SCH	Specialist	1	11/20/2020
10163	Ortiz, Angel	SCH	Paraprofessional	1	11/20/2020
10164	Pagan, Meredith	SCH	LPN	1	11/20/2020
10165	Ramos, Angelita	SCH	Teaching Fellow	1	11/20/2020
10166	Santana, Luis	SCH	Crisis Paraprofessional	1	11/20/2020
10167	Stempel, Alexander	SCH	BBE	1	11/20/2020
10168	Zea, Yeimy	SCH	Paraprofessional	1	11/20/2020
10169	Chevere, Ingrid	CTY	HMEO	1	11/20/2020
10170	Vasquez, Altagracia	POL	Call Taker	1	11/20/2020
10171	Gonzalez, Marlyssa	CTY	Library Assistant	1	11/20/2020
10172	Grenon, Benjamin	CTY	DPW Streets	1	11/20/2020
10173	Del Rosario, Erika	SCH	Family Engagment Specialist	1	11/20/2020
10174	Meuse, Samuel	SCH	Exempt Staff	1	11/20/2020
10175	Rodriguez, Kiarra	SCH	Paraprofessional	1	11/20/2020
10176	Royer, Michael	SCH	BBE	1	11/20/2020
10177	Soto, Narly	SCH	Paraprofessional	1	11/20/2020
10178	Zygmont, Greta	SCH	Paraprofessional	1	11/20/2020
10179	Cruz, Nicholas	POL	Police Officer	4	11/20/2020
10180	Lavallee, Jacob	POL	Police Officer	4	11/20/2020
10181	Liriano, Cristopher	POL	Police Officer	4	11/20/2020
10182	Rosario, Ada	POL	Police Officer	4	11/20/2020
10183	Santiago, Jonathan	POL	Police Officer	4	11/20/2020
10184	Soto, Fremio	POL	Police Officer	4	11/20/2020
10185	Torres, Oscar	POL	Police Officer	4	11/20/2020

# Payroll Warrant For P...ng Number 11/30/2020



Trns	Trms	Payee Name/SSN/Addr/YTD	SSN/4	Mbr	Mbr Pay	EE #	Type	Unit	Annuit	Pension	COLA	Post 81	COLA	97	Dep	Allow	Annuity	Veteran	Chapter	389	Gross	Amount	Net	Amount	Void
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<b>Records Reported On:</b>	916	<b>Total Pre 81 COLA:</b>						0.00				0.00													
<b>Total Annuit:</b>	364,966.20	<b>Total Post 81 COLA:</b>						0.00				0.00													
<b>Total Pension:</b>	1,863,170.22	<b>Total Dep Allowance:</b>						1,033.60				1,535.12													
		<b>Total Chapter 389 Amt:</b>																							
		<b>Total Add Annuity:</b>																							
		<b>Total Vet Allowance:</b>																							
		<b>Total State Tax:</b>																							
		<b>Total Fed Tax:</b>																							
		<b>Total Void:</b>																							

ADL - Add Life - Boston Mutual (ADL):	631.94
BL - Basic Life - Boston Mutual (BL):	638.82
DB1 - City Dental - Single (DB1):	1,760.95
DB2 - City Dental - Retiree PI (DB2):	3,863.25
DB3 - City Dental - Family (DB3):	1,224.84
DB4 - Dental Wid-Single/Family (DB4):	953.64
EGR - Group Insurance - Lha (EGR):	9,019.79
EGS - Group Insurance - Surv (EGS):	208.99
FCPDF-Fallon CHP Direct-Family (FCPDF):	312.30
FCPSF-Fallon CHP Select-Family (FCPSF):	203.30
HARCF-Harvard P P Choice-Famil (HARCF):	1,018.20
HARCI-Harvard P P Choice-Indiv (HARCI):	1,330.90
HARIF-Harvard P Independ-Family (HARIF):	4,366.44
HARII-Harvard P Independ-Indiv (HARII):	2,476.44
HARMI-Harvard Medicare Enh-Ind (HARMI):	3,737.41
HARMP-Harvard Medicare En-P1 (HARMP):	6,707.10
NHPCL-Neighborhood HPC-Individ (NHPCL):	206.36
PRO - Probate Court (PRO):	3,783.00
THMCI-Tufts Med Comp - Indiv (THMCI):	499.06
THMCP-Tufts Med Comp - P1 (THMCP):	422.26
THMPI-Tufts Med Preferred-Ind (THMPI):	178.83
THPNF-Tufts HP Navigator-Famil (THPNF):	2,732.03
THPSI-Tufts HP Navigator-Indiv (THPSI):	918.91
UBNCI-UniCare Basic noCIC-Indiv (UBNCI):	121.34
UBWCF-UniCare Basic wCIC-Famil (UBWCF):	221.48
UBWCI-UniCare Basic wCIC-Indiv (UBWCI):	5,823.64
UMWCI-UniCare OME wCIC-Indiv (UMWCI):	8,227.74
UMWCF-UniCare OME wCIC-P1 (UMWCF):	15,158.02
UNCCF-UniCare Com Choice-Famil (UNCCF):	18,927.02
UNCCI-UniCare Com Choice-Indiv (UNCCI):	1,641.66
UNPPF-UniCare Plan Plus-Famil (UNPPF):	1,215.61
UNPPI-UniCare Plan Plus-Indiv (UNPPI):	9,376.77
VIN - Voc Health Insurance (VIN):	965.49
VLIFE - GLRHS Life Ins. (VLIFE):	3,894.59
*** Deduction Total:	0.93
	112,769.05

The undersigned, on oath, swear that the information contained in this warrant is true and accurate to the best of their knowledge.

Kevin Loughlin

Gina Rizzo

William Bateman - Chairman

Ramona Ceballos

Thomas Cuddy

Pay/Calc Type	Number	Trns Date	Payee Name/SSN/Addr/YTD	SSN/4	Mbr EE #	Mbr Pay Type	Unit	Annuity	Pension	Pre 81 COLA	Post 81 COLA	97 COLA	Dep Allow	Addl Annuity	Veteran Allow	Chapter 389	Gross Amount	Net Amount	Void
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Records Reported On: 3  
 Total Pre 81 COLA: 0.00  
 Total Post 81 COLA: 0.00  
 Total Post 97 COLA: -90.00  
 Total Dep Allowance: 0.00  
 Total Chapter 389 Amt: 0.00  
 Total Gross: 0.00  
 Total Add Annuity: 0.00  
 Total Vet Allowance: 0.00  
 Total Net (less Void): 0.00  
 Total State Tax: -5,518.31  
 Total Fed Tax: -4,858.25  
 Total Void: 1,930,009.40  
 Net Amount: -4,858.25

BL -Basic Life - Boston Mutual (BL): -2.34  
 DB1 - City Dental - Single (DB1): -17.18  
 DB2 - City Dental - Retiree P1 (DB2): -17.17  
 HARMH-Harvard Medicare Enh-Ind (HARMH): -80.81  
 HARMH-Harvard Medicare En-P1 (HARMH): -161.62  
 UMWCh-UniCare OME w/CIC-Ind (UMWCh): -49.94  
 \*\*\* Deduction Total: -329.06

The undersigned, on oath, swear that the information contained in this warrant is true and accurate to the best of their knowledge.

Kevin Loughlin

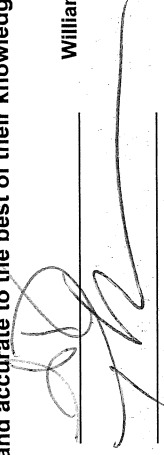
Gina Rizzo

William Bateman - Chairman



Ramona Ceballos

Thomas Cuddy



Payroll Warrant For Processing Number 10/30/2020

Pay/Calc Type	Number	Trms Date	Payee Name/SSN/Addr/YTD	SSN/4	Mbr EE #	Mbr Pay Type	Unit	Annuit	Pension	COLA	Pre 81 COLA	Post 81 COLA	97 COLA	Dep Allow	Addl Annuity	Veteran Allow	Chapter 389	Gross Amount	Net Amount	Void
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Records Reported On: 4  
 Total Pre 81 COLA: 0.00  
 Total Post 81 COLA: 0.00  
 Total Post 97 COLA: -120.00  
 Total Dep Allowance: 0.00  
 Total Chapter 389 Amt: 0.00  
 Total Add Annuity: 0.00  
 Total Vet Allowance: 0.00  
 Total Gross: -7,181.16  
 Total State Tax: 0.00  
 Total Net: -6,581.16  
 Total Fed Tax: -600.00  
 Total Net (less Void): 1,935,095.44  
 Total Void: -6,581.16

\*\*\* Deduction Total: 0.00

The undersigned, on oath, swear that the information contained in this warrant is true and accurate to the best of their knowledge.

Kevin Loughlin \_\_\_\_\_  
 Ramona Ceballos \_\_\_\_\_  
 Gina Rizzo \_\_\_\_\_  
 Thomas Cuddy \_\_\_\_\_  
 William Bateman - Chairman \_\_\_\_\_  
*(Signatures)*