

Group 1 RETIREMENT PERCENTAGE CHART - FOR MEMBERS WHO BEGAN SERVICE PRIOR TO 4/2/2012

(Most employees belong to group 1, including administrative employees)

Eligibility: You are eligible to retire at age 55, with at least 10 years of service
 If you have 20 years of service you can retire at any age

Age > years	Age At Retirement																	
	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67
10						15.0	16.0	17.0	18.0	19.0	20.0	21.0	22.0	23.0	24.0	25.0	25.0	25.0
11						16.5	17.6	18.7	19.8	20.9	22.0	23.1	24.2	25.3	26.4	27.5	27.5	27.5
12						18.0	19.2	20.4	21.6	22.8	24.0	25.2	26.4	27.6	28.8	30.0	30.0	30.0
13						19.5	20.8	22.1	23.4	24.7	26.0	27.3	28.6	29.9	31.2	32.5	32.5	32.5
14						21.0	22.4	23.8	25.2	26.6	28.0	29.4	30.8	32.2	33.6	35.0	35.0	35.0
15						22.5	24.0	25.5	27.0	28.5	30.0	31.5	33.0	34.5	36.0	37.5	37.5	37.5
16						24.0	25.6	27.2	28.8	30.4	32.0	33.6	35.2	36.8	38.4	40.0	40.0	40.0
17						25.5	27.2	28.9	30.6	32.3	34.0	35.7	37.4	39.1	40.8	42.5	42.5	42.5
18						27.0	28.8	30.6	32.4	34.2	36.0	37.8	39.6	41.4	43.2	45.0	45.0	45.0
19						28.5	30.4	32.3	34.2	36.1	38.0	39.9	41.8	43.7	45.6	47.5	47.5	47.5
20	20.0	22.0	24.0	26.0	28.0	30.0	32.0	34.0	36.0	38.0	40.0	42.0	44.0	46.0	48.0	50.0	50.0	50.0
21	21.0	23.1	25.2	27.3	29.4	31.5	33.6	35.7	37.8	39.9	42.0	44.1	46.2	48.3	50.4	52.5	52.5	52.5
22	22.0	24.2	26.4	28.6	30.8	33.0	35.2	37.4	39.6	41.8	44.0	46.2	48.4	50.6	52.8	55.0	55.0	55.0
23	23.0	25.3	27.6	29.9	32.2	34.5	36.8	39.1	41.4	43.7	46.0	48.3	50.6	52.9	55.2	57.5	57.5	57.5
24	24.0	26.4	28.8	31.2	33.6	36.0	38.4	40.8	43.2	45.6	48.0	50.4	52.8	55.2	57.6	60.0	60.0	60.0
25	25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	62.5	62.5
26	26.0	28.6	31.2	33.8	36.4	39.0	41.6	44.2	46.8	49.4	52.0	54.8	57.2	59.8	63.4	65.0	65.0	65.0
27	27.0	29.7	32.4	35.1	37.8	40.5	43.2	45.9	48.6	51.3	54.0	56.7	59.4	62.1	64.8	67.5	67.5	67.5
28	28.0	30.8	33.6	36.4	39.2	42.0	44.8	47.6	50.4	53.2	56.0	58.8	61.6	64.4	67.2	70.0	70.0	70.0
29	29.0	31.9	34.8	37.7	40.6	43.5	46.4	49.3	52.2	55.1	58.0	60.9	63.8	66.7	69.6	72.5	72.5	72.5
30	30.0	33.0	36.0	39.0	42.0	45.0	48.0	51.0	54.0	57.0	60.0	63.0	66.0	69.0	72.0	75.0	75.0	75.0
31	31.0	34.1	37.2	40.3	43.4	46.5	49.6	52.7	55.8	58.9	62.0	65.1	68.2	71.3	74.4	77.5	77.5	77.5
32	32.0	35.2	38.4	41.6	44.8	48.0	51.2	54.4	57.6	60.8	64.0	67.2	70.4	73.6	76.8	80.0	80.0	80.0
33	33.0	36.3	39.6	42.9	46.2	49.5	52.8	56.1	59.4	62.7	66.0	69.3	72.6	75.9	79.2	80.0	80.0	80.0
34		37.4	40.8	44.2	47.6	51.0	54.5	57.8	61.2	64.6	68.0	71.4	74.8	78.2	80.0	80.0	80.0	80.0
35			42.0	45.5	49.0	52.5	56.0	59.5	63.0	66.5	70.0	73.5	77.0	80.0	80.0	80.0	80.0	80.0
36				46.8	50.4	54.0	57.6	61.2	64.8	68.4	72.0	75.6	79.2	80.0	80.0	80.0	80.0	80.0
37					51.8	55.5	59.2	62.9	66.6	70.3	74.0	77.7	80.0	80.0	80.0	80.0	80.0	80.0
38						57.0	60.8	64.6	68.4	72.2	76.0	79.8	80.0	80.0	80.0	80.0	80.0	80.0
39						62.4	66.3	70.2	74.1	78.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
40							68.0	72.0	76.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0

Y E A R S O F S E R V I C E

Group 2 RETIREMENT PERCENTAGE CHART - FOR MEMBERS WHO BEGAN SERVICE PRIOR TO 4/2/2012
 (Group 2 employees include electricians and emergency dispatchers)

Eligibility: You are eligible to retire at age 55, with at least 10 years of service
 If you have 20 years of service you can retire at any age

Age > years	Age At Retirement																	
	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
10								20.0	21.0	22.0	23.0	24.0	25.0	25.0	25.0	25.0	25.0	25.0
11								22.0	23.1	24.2	25.3	26.4	27.5	27.5	27.5	27.5	27.5	27.5
12								24.0	25.2	26.4	27.6	28.8	30.0	30.0	30.0	30.0	30.0	30.0
13								26.0	27.3	28.6	29.9	31.2	32.5	32.5	32.5	32.5	32.5	32.5
14								28.0	29.4	30.8	32.2	33.6	35.0	35.0	35.0	35.0	35.0	35.0
15								30.0	31.5	33.0	34.5	36.0	37.5	37.5	37.5	37.5	37.5	37.5
16								32.0	33.6	35.2	36.8	38.4	40.0	40.0	40.0	40.0	40.0	40.0
17								34.0	35.7	37.4	39.1	40.8	42.5	42.5	42.5	42.5	42.5	42.5
18								36.0	37.8	39.6	41.4	43.2	45.0	45.0	45.0	45.0	45.0	45.0
19								38.0	39.9	41.8	43.7	45.6	47.5	47.5	47.5	47.5	47.5	47.5
20	16.0	18.0	20.0	22.0	24.0	26.0	28.0	40.0	42.0	44.0	46.0	48.0	50.0	50.0	50.0	50.0	50.0	50.0
21	16.8	18.9	21.0	23.1	25.2	27.3	29.4	42.0	44.1	46.2	48.3	50.4	52.5	52.5	52.5	52.5	52.5	52.5
22	17.6	19.8	22.0	24.2	26.4	28.6	30.8	44.0	46.2	48.4	50.6	52.8	55.0	55.0	55.0	55.0	55.0	55.0
23	18.4	20.7	23.0	25.3	27.6	29.9	32.2	46.0	48.3	50.6	52.9	55.2	57.5	57.5	57.5	57.5	57.5	57.5
24	19.2	21.6	24.0	26.4	28.8	31.2	33.6	48.0	50.4	52.8	55.2	57.6	60.0	60.0	60.0	60.0	60.0	60.0
25	20.0	22.5	25.0	27.5	30.0	32.5	35.0	50.0	52.5	55.0	57.5	60.0	62.5	62.5	62.5	62.5	62.5	62.5
26	20.8	23.4	26.0	28.6	31.2	33.8	36.4	52.0	54.6	57.2	59.8	62.4	65.0	65.0	65.0	65.0	65.0	65.0
27	21.6	24.3	27.0	29.7	32.4	35.1	37.8	54.0	56.7	59.4	62.1	64.8	67.5	67.5	67.5	67.5	67.5	67.5
28	22.4	25.2	28.0	30.8	33.6	36.4	39.2	56.0	58.8	61.6	64.4	67.2	70.0	70.0	70.0	70.0	70.0	70.0
29	23.2	26.1	29.0	31.9	34.8	37.7	40.6	58.0	60.9	63.8	66.7	69.6	72.5	72.5	72.5	72.5	72.5	72.5
30	24.0	27.0	30.0	33.0	36.0	39.0	42.0	60.0	63.0	66.0	69.0	72.0	75.0	75.0	75.0	75.0	75.0	75.0
31	24.8	27.9	31.0	34.1	37.2	40.3	43.4	62.0	65.1	68.2	71.3	74.4	77.5	77.5	77.5	77.5	77.5	77.5
32		28.8	32.0	35.2	38.4	41.6	44.8	64.0	67.2	70.4	73.6	76.8	80.0	80.0	80.0	80.0	80.0	80.0
33			33.0	36.3	39.6	42.9	46.2	66.0	69.3	72.6	75.9	79.2	80.0	80.0	80.0	80.0	80.0	80.0
34				37.4	40.8	44.2	47.6	68.0	71.4	74.8	78.2	80.0	80.0	80.0	80.0	80.0	80.0	80.0
35					42.0	45.5	49.0	70.0	73.5	77.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
36						46.8	50.4	72.0	75.6	79.2	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
37							51.8	74.0	77.7	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
38								76.0	79.8	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
39								80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
40									80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0

Y E A R S O F S E R V I C E

Group 4 RETIREMENT PERCENTAGE CHART - FOR MEMBERS WHO BEGAN SERVICE PRIOR TO 4/2/2012

(Group 4 includes firefighters and police officers)

Eligibility: You are eligible to retire at age 55, with at least 10 years of service
 If you have 20 years of service you can retire at any age

Age > years	Age At Retirement																		
	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	
10											25.0	25.0	25.0	25.0	25.0	25.0	25.0	25.0	25.0
11											27.5	27.5	27.5	27.5	27.5	27.5	27.5	27.5	27.5
12											30.0	30.0	30.0	30.0	30.0	30.0	30.0	30.0	30.0
13											32.5	32.5	32.5	32.5	32.5	32.5	32.5	32.5	32.5
14											35.0	35.0	35.0	35.0	35.0	35.0	35.0	35.0	35.0
15											37.5	37.5	37.5	37.5	37.5	37.5	37.5	37.5	37.5
16											40.0	40.0	40.0	40.0	40.0	40.0	40.0	40.0	40.0
17											42.5	42.5	42.5	42.5	42.5	42.5	42.5	42.5	42.5
18											45.0	45.0	45.0	45.0	45.0	45.0	45.0	45.0	45.0
19											47.5	47.5	47.5	47.5	47.5	47.5	47.5	47.5	47.5
20	30.0	32.0	34.0	36.0	38.0	40.0	42.0	44.0	46.0	48.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0
21	31.5	33.6	35.7	37.8	39.9	42.0	44.1	46.2	48.3	50.4	52.5	52.5	52.5	52.5	52.5	52.5	52.5	52.5	52.5
22	33.0	35.2	37.4	39.6	41.8	44.0	46.2	48.4	50.6	52.8	55.0	55.0	55.0	55.0	55.0	55.0	55.0	55.0	55.0
23	34.5	36.8	39.1	41.4	43.7	46.0	48.3	50.6	52.9	55.2	57.5	57.5	57.5	57.5	57.5	57.5	57.5	57.5	57.5
24	36.0	38.4	40.8	43.2	45.6	48.0	50.4	52.8	55.2	57.6	60.0	60.0	60.0	60.0	60.0	60.0	60.0	60.0	60.0
25	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5
26	39.0	41.6	44.2	46.8	49.4	52.0	54.6	57.2	59.8	62.4	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0
27	40.5	43.2	45.9	48.6	51.3	54.0	56.7	59.4	62.1	64.8	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5
28	42.0	44.8	47.6	50.4	53.2	56.0	58.8	61.6	64.4	67.2	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0
29		46.4	49.3	52.2	55.1	58.0	60.9	63.8	66.7	69.6	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5
30			51.0	54.0	57.0	60.0	63.0	66.0	69.0	72.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0
31				55.8	58.9	62.0	65.1	68.2	71.3	74.4	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5
32					60.8	64.0	67.2	70.4	73.6	76.8	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
33						66.0	69.3	72.6	75.9	79.2	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
34							71.4	74.8	78.2	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
35								77.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
36									80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
37										80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
38											80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
39												80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0
40													80.0	80.0	80.0	80.0	80.0	80.0	80.0

Y E A R S O F S E R V I C E

Group 1 RETIREMENT PERCENTAGE CHART - FOR MEMBERS WHO BEGAN SERVICE AFTER 4/2/2012

(Most employees belong to group 1, including administrative employees)

Eligibility: You are eligible to retire at age 60, if you have at least 10 years of creditable service

Age > years	60	61	62	63	64	65	66	67
10	14.50	16.00	17.50	19.00	20.50	22.00	23.50	25.00
11	15.95	17.60	19.25	20.90	22.55	24.20	25.85	27.50
12	17.40	19.20	21.00	22.80	24.60	26.40	28.20	30.00
13	18.85	20.80	22.75	24.70	26.65	28.60	30.55	32.50
14	20.30	22.40	24.50	26.60	28.70	30.80	32.90	35.00
15	21.75	24.00	26.25	28.50	30.75	33.00	35.25	37.50
16	23.20	25.60	28.00	30.40	32.80	35.20	37.60	40.00
17	24.65	27.20	29.75	32.30	34.85	37.40	39.95	42.50
18	26.10	28.80	31.50	34.20	36.90	39.60	42.30	45.00
19	27.55	30.40	33.25	36.10	38.95	41.80	44.65	47.50
20	29.00	32.00	35.00	38.00	41.00	44.00	47.00	50.00
21	30.45	33.60	36.75	39.90	43.05	46.20	49.35	52.50
22	31.90	35.20	38.50	41.80	45.10	48.40	51.70	55.00
23	33.35	36.80	40.25	43.70	47.15	50.60	54.05	57.50
24	34.80	38.40	42.00	45.60	49.20	52.80	56.40	60.00
25	36.25	40.00	43.75	47.50	51.25	55.00	58.75	62.50
26	37.70	41.60	45.50	49.40	53.30	57.20	61.10	65.00
27	39.15	43.20	47.25	51.30	55.35	59.40	63.45	67.50
28	40.60	44.80	49.00	53.20	57.40	61.60	65.80	70.00
29	42.05	46.40	50.75	55.10	59.45	63.80	68.15	72.50
30	48.75	52.50	56.25	60.00	63.75	67.50	71.25	75.00
31	50.38	54.25	58.13	62.00	65.88	69.75	73.63	77.50
32	52.00	56.00	60.00	64.00	68.00	72.00	76.00	80.00
33	53.63	57.75	61.88	66.00	70.13	74.25	78.38	80.00
34	55.25	59.50	63.75	68.00	72.25	76.50	80.00	80.00
35	56.88	61.25	65.63	70.00	74.38	78.75	80.00	80.00
36	58.50	63.00	67.50	72.00	76.50	80.00	80.00	80.00
37	60.13	64.75	69.38	74.00	78.63	80.00	80.00	80.00
38	61.75	66.50	71.25	76.00	80.00	80.00	80.00	80.00
39	63.38	68.25	73.13	78.00	80.00	80.00	80.00	80.00
40	65.00	70.00	75.00	80.00	80.00	80.00	80.00	80.00
41	66.63	71.75	76.88	80.00	80.00	80.00	80.00	80.00
42	68.25	73.50	78.75	80.00	80.00	80.00	80.00	80.00
43	69.88	75.25	80.00	80.00	80.00	80.00	80.00	80.00

Y E A R S O F S E R V I C E

Group 4 RETIREMENT PERCENTAGE CHART - FOR MEMBERS WHO BEGAN SERVICE AFTER 4/2/2012

(Group 4 includes firefighters and police officers)

Eligibility: You are eligible to retire at age 55, if you have at least 10 years of service.

You are eligible to retire at age 50, if you have at least 20 years of service.

Age > years	Age At Retirement									
	50	51	52	53	54	55	56	57		
10						22.00	23.50	25.00		
11						24.20	25.85	27.50		
12						26.40	28.20	30.00		
13						28.60	30.55	32.50		
14						30.80	32.90	35.00		
15						33.00	35.25	37.50		
16						35.20	37.60	40.00		
17						37.40	39.95	42.50		
18						39.60	42.30	45.00		
19						41.80	44.65	47.50		
20	29.00	32.00	35.00	38.00	41.00	44.00	47.00	50.00		
21	30.45	33.60	36.75	39.90	43.05	46.20	49.35	52.50		
22	31.90	35.20	38.50	41.80	45.10	48.40	51.70	55.00		
23	33.35	36.80	40.25	43.70	47.15	50.60	54.05	57.50		
24	34.80	38.40	42.00	45.60	49.20	52.80	56.40	60.00		
25	36.25	40.00	43.75	47.50	51.25	55.00	58.75	62.50		
26	37.70	41.60	45.50	49.40	53.30	57.20	61.10	65.00		
27	39.15	43.20	47.25	51.30	55.35	59.40	63.45	67.50		
28	40.60	44.80	49.00	53.20	57.40	61.60	65.80	70.00		
29	42.05	46.40	50.75	55.10	59.45	63.80	68.15	72.50		
30	48.75	52.50	56.25	60.00	63.75	67.50	71.25	75.00		
31	50.38	54.25	58.13	62.00	65.88	69.75	73.63	77.50		
32	52.00	56.00	60.00	64.00	68.00	72.00	76.00	80.00		
33	53.63	57.75	61.88	66.00	70.13	74.25	78.38	80.00		
34		59.50	63.75	68.00	72.25	76.50	80.00	80.00		
35			65.63	70.00	74.38	78.75	80.00	80.00		
36				72.00	76.50	80.00	80.00	80.00		
37					78.63	80.00	80.00	80.00		
38						80.00	80.00	80.00		
39							80.00	80.00		
40								80.00		