

RETIREMENT PERCENTAGE CHART

GROUPS 1, 2, 4 Effective April 2, 2012

Requirements: Minimum Age of Retirement: Group 1 - 60 yrs, Group 2 - 55 yrs, Group 4 - 55 yrs
If you are first employed after January 1, 1978, you must have 10 years of service.
Group 4, if you are first employed after January 1, 1978, and you defer your retirement, you must have 10 years of service.

You must perform the duties of a Group 4 member for at least 12 months prior to retirement

Directions: Multiply the indicated percentage by the average of your five highest consecutive years salary.

Years of Service	FACTOR	1.45	1.60	1.75	1.90	2.05	2.20	2.35	2.50
	Group 1 Age:	60	61	62	63	64	65	66	67>
	Group 2 Age:	55	56	57	58	59	60	61	62>
					Group 4 Age:	55	56	57>	
10		14.5%	16.0%	17.5%	19.0%	20.5%	22.0%	23.5%	25.0%
11		16.0%	17.6%	19.3%	20.9%	22.6%	24.2%	25.9%	27.5%
12		17.4%	19.2%	21.0%	22.8%	24.6%	26.4%	28.2%	30.0%
13		18.9%	20.8%	22.8%	24.7%	26.7%	28.6%	30.6%	32.5%
14		20.3%	22.4%	24.5%	26.6%	28.7%	30.8%	32.9%	35.0%
15		21.8%	24.0%	26.3%	28.5%	30.8%	33.0%	35.3%	37.5%
16		23.2%	25.6%	28.0%	30.4%	32.8%	35.2%	37.6%	40.0%
17		24.7%	27.2%	29.8%	32.3%	34.9%	37.4%	40.0%	42.5%
18		26.1%	28.8%	31.5%	34.2%	36.9%	39.6%	42.3%	45.0%
19		27.6%	30.4%	33.3%	36.1%	39.0%	41.8%	44.7%	47.5%
20		29.0%	32.0%	35.0%	38.0%	41.0%	44.0%	47.0%	50.0%
21		30.5%	33.6%	36.8%	39.9%	43.1%	46.2%	49.4%	52.5%
22		31.9%	35.2%	38.5%	41.8%	45.1%	48.4%	51.7%	55.0%
23		33.4%	36.8%	40.3%	43.7%	47.2%	50.6%	54.1%	57.5%
24		34.8%	38.4%	42.0%	45.6%	49.2%	52.8%	56.4%	60.0%
25		36.3%	40.0%	43.8%	47.5%	51.3%	55.0%	58.8%	62.5%
26		37.7%	41.6%	45.5%	49.4%	53.3%	57.2%	61.1%	65.0%
27		39.2%	43.2%	47.3%	51.3%	55.4%	59.4%	63.5%	67.5%
28		40.6%	44.8%	49.0%	53.2%	57.4%	61.6%	65.8%	70.0%
29		42.1%	46.4%	50.8%	55.1%	59.5%	63.8%	68.2%	72.5%
Factor 30+ Years:		1.625	1.750	1.875	2.000	2.125	2.250	2.375	2.250
30		48.8%	52.5%	56.3%	60.0%	63.8%	67.5%	71.3%	67.5%
31		50.4%	54.3%	58.1%	62.0%	65.9%	69.8%	73.6%	69.8%
32		52.0%	56.0%	60.0%	64.0%	68.0%	72.0%	76.0%	80.0%
33		53.6%	57.8%	61.9%	66.0%	70.1%	74.3%	78.4%	80.0%
34		55.3%	59.5%	63.8%	68.0%	72.3%	76.5%	80.0%	80.0%
35		56.9%	61.3%	65.6%	70.0%	74.4%	78.8%	80.0%	80.0%
36		58.5%	63.0%	67.5%	72.0%	76.5%	80.0%	80.0%	80.0%
37		60.1%	64.8%	69.4%	74.0%	78.6%	80.0%	80.0%	80.0%
38		61.8%	66.5%	71.3%	76.0%	80.0%	80.0%	80.0%	80.0%
39		63.4%	68.3%	73.1%	78.0%	80.0%	80.0%	80.0%	80.0%
40		65.0%	70.0%	75.0%	80.0%	80.0%	80.0%	80.0%	80.0%